

LICKING HEIGHTS LOCAL BOARD OF EDUCATION MEETING
SPECIAL MEETING

THURSDAY 7:01 P.M.

NOVEMBER 29, 2012

MINUTES OF THE LICKING HEIGHTS LOCAL BOARD OF EDUCATION SPECIAL
MEETING HELD NOVEMBER 29, 2012.

The Licking Heights Board of Education met in Special Session for the purpose of conducting official school business on November 29, 2012 at 7:01 p.m. at Licking Heights Central, 6565 Summit Rd. S.W., Pataskala, with Mr. Richard Wand, President, presiding.

Mr. Wand asked the Treasurer to call the roll. Those members present were: Mr. Brian Bagley, Mr. Mark Loth, Mrs. Nicole Roth and Mr. Matt Satterwhite and Mr. Richard Wand.

The proceedings of this meeting have been recorded.

Mr. Wand read the Notice of the Meeting.

The Licking Heights Board of Education will hold a Special Meeting on Thursday November 29, 2012 at 7:00 p.m. for the purpose of considering personnel recommendations and to hold an executive session to discuss personnel. The meeting will be held at Licking Heights Central Middle School in the cafeteria, located at 6565 Summit Road SW, Pataskala, OH 43062.

The President asked if there were any prepared remarks by the public. There were none.

CONSENT AGENDA

Resolution #11-12-207.

Superintendent recommends, Mr. Wand moves and Mr. Loth seconds that the Board of Education approve the consent agenda – Item A. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

A. Approve the following Personnel Actions:

1. Resignations

A. Connie Lee Dempsey, Custodian, effective November 30, 2012 for retirement purposes.

- B. Tina Dennis, Bus Driver, effective November 28, 2012.
- C. David Kidwell, Bus Driver, effective November 30, 2012.

2. Employment – Substitutes, 2012/2013

- A. Penny Prater Secretary Step 0 \$12.19 per hour
- B. David Kidwell Bus Driver Step 0 \$13.06 per hour

3. Employment, Supplemental, 2012/2013

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Level</u>	<u>Exp.</u>	<u>Salary</u>
Sean Alton	MS Boys Basketball	Central	3	1	\$1,411
Kacy Blankenship	MS Cheerleading Winter	Central	4	0	\$1,311
Ryan Callihan	Basketball Asst. JV - Boys	High	2	1	\$1,918
Nathan Clark	Basketball – Head - Boys	High	1	7	\$3,495
Brian Dorsten	MS Boys Basketball	Central	3	2	\$1,466
Matt Faska	Basketball Asst. Boys– Freshman	High	3	2	\$1,466
Jessica Fischer	Cheerleading HS	High	2	2	\$2,027
Danielle Fleming	MS Girls Basketball	Central	3	0	\$1,359
Josh Hahn	Basketball Asst. Girls- Freshman	High	3	0	\$1,359
BJ Peterman	MS Wrestling .5	Central	3	1	\$705.50
Ryan Munday	Wrestling – Assistant	High	2	11	\$2,568
Misti Postle	Cheerleading Asst. Winter	High	3	11	\$1,737
Robert Price	MS Wrestling .5	Central	3	1	\$705.50
Robert Ramsey	Wrestling – Head	High	1	15	\$3,929
Ashley Tolliver	MS Girls Basketball	Central	3	4	\$1,575
Tay Tufts	Basketball – Head – Girls	High	1	3	\$2,847
Andre Young	Basketball Asst. JV - Girls	High	2	3	\$2,134

4. Employment, Volunteer, Supplemental, 2012/2013

<u>Name</u>	<u>Position</u>	<u>School</u>
Ciera Cumberland	Assistant Girls Basketball	High
Victoria Evans	Cheerleading Varsity	High
Doug Mattison	Assistant Boys Basketball	High
Erica McDaniel	Assistant Cheerleading	Central
John Righter	Assistant Boys Basketball	High
Todd Thomas	Assistant Boys Basketball	Central

5. Employment, LPDC Committee Members, 2012/2013

<u>Name</u>	<u>Years</u>	<u>Salary</u>
Krista Ackerknecht	1	\$1,000
Amanda Andrews	1	\$1,000
Anna Annett	6	\$1,500
Rachel Dobney	1	\$1,000
Courtney Philabaum	1	\$1,000
Courtney Weller	1	\$1,000
Brian Wilkinson	2	\$1,100
Vicki Willett	1	\$1,000

6. Employment, Home Instruction Tutor, for a student who is unable to attend school, effective the beginning of the day on November 7, 2012 and ending December 7, 2012.

- A. Mitch Tom 5 hours per week, \$25.00 per hour plus mileage at the prevailing IRS rate.
- 7. Employment, Home Instruction Tutor, for a student who is unable to attend school, effective the beginning of the day on November 12, 2012 and ending January 7, 2013.
 - A. Janet Betz and Mathew Laret will split 5 hours per week, \$25.00 per hour plus mileage at the prevailing IRS rate.

AYES: Wand, Loth, Bagley, Roth, Satterwhite
The President declared the motion carried.

ACTION AGENDA

A. Superintendent Recommendations:

Resolution #11-12-208.

Mr. Wand moves and Mr. Satterwhite seconds that the Board of Education approves the following resolution:

Resolution

Whereas, the Superintendent has recommended that the Board reduce certain positions among nonteaching personnel pursuant to Article 18 of the Negotiated Contract with the LHESPA and RC 3319.172 for financial reasons and/or abolishment of programs;

High School Routes

Sixteen (16) bus drivers:

Rita Caldwell
Tina Springer
Jeanne Hatcher
David Marks
Melissa Robey
Larry Wolfe
Mike Abbott
Bruce Sauer
Mark Holly
Tami Hatle
Barb Brunty
Sylvia Mora
Thomas Hughes
Loretta Baumann
Sherri Maynard
Roger Hummell

Whereas, the District is facing a deficit in its General Fund for FY 2013 and therefore elimination of certain positions is essential along with other reductions in expenditures;

Therefore BE IT RESOLVED BY THE BOARD OF EDUCATION OF LICKING HEIGHTS LOCAL SCHOOL DISTRICT that the Superintendent's recommendation to abolish or consolidate the routes of the following 43 bus drivers/transportation assistants in accordance with the LHESPA contract, effective November 30, 2012 be approved, and therefore that the Superintendent and Treasurer are authorized to take actions necessary to implement such abolishment's and/or consolidations:

The following 43 bus drivers/transportation assistants:

Marie Fisher	April Grau
Celeste Wade	Judy Carruthers
Jim Tufts	
Emma Kitts	
Donna Coates	
David Marks	
Ian Ruck	
Jeanne Hatcher	
Michelle Lott	
Bruce Sauer	
Faith Ortiz	
Deborah Landers	
James Heglar	
Barb Brunty	
Nancy Smith	
Tina Springer	
Rita Caldwell	
Cindy Gordon	
Mike Abbott	
Sherri Maynard	
Roger Hummell	
Mark Holly	
Patrick Clark	
Josh Hard	
Mary Oiler	
Steven Wallace	
Larry Wolfe	
Melissa Robey	
Kennith Storey	
Sylvia Mora	
Tami Hatle	
Loretta Baumann	
Cindy Morris	
Thomas Hughes	
David Pence	
Gayle Ward	
Jackie Howell	
Carolyn Harper	
Hannah Daniels	
Libby Philabaum	
Judy Lewis	

BE IT FURTHER RESOLVED that the Treasurer shall send written notice of the adoption of this resolution to said employees.

AYES: Wand, Satterwhite, Bagley, Loth, Roth
The President declared the motion carried.

Resolution #11-12-209.

Mr. Wand moves and Mr. Loth seconds that the Board of Education approves the following resolution:

Resolution

Whereas, the Superintendent has recommended that the Board reduce certain positions among nonteaching personnel pursuant to Article 18 of the Negotiated Contract with the LHESPA and RC 3319.172 for financial reasons and/or abolishment of programs;

Whereas, the District is facing a deficit in its General Fund for FY 2013 and therefore elimination of certain positions is essential along with other reductions in expenditures;

Therefore BE IT RESOLVED BY THE BOARD OF EDUCATION OF LICKING HEIGHTS LOCAL SCHOOL DISTRICT that the Superintendent's recommendation to abolish or reduce the following positions in the following classifications, effective November 30, 2012 be approved:

- 2.0 Custodians (8 hours per day/260 days)
- Custodians (4 hours per day/189 days)
- Custodian (4.5 hours per day/189 days)

BE IT FURTHER RESOLVED THAT, giving preference to nonteaching employees on continuing contract and to those with greater seniority, the contracts of the following persons in the following classifications are hereby laid off or a reduction of the number of hours per day, effective at the end of the business day on November 30, 2012:

- 1.0 FTE Ron Nutter (8 hours per day/260 days)
- 1.0 FTE Mike Bauerle (8 hours per day/260 days)
- .5 FTE Carey O'Neill (4 hours per day/189 days)
- .5 FTE Dante Bando (4 hours per day/189 days)
- .5 FTE Craig Adkins (4 hours per day/189 days)
- .57 FTE Doug Peters (4.5 hours per day/189 days)

BE IT FURTHER RESOLVED that the Treasurer shall send written notice of the adoption of this resolution to said employees.

AYES: Wand, Loth, Bagley, Roth, Satterwhite
The President declared the motion carried.

The President asked if there were any prepared remarks by the public. There were none.

Superintendent Comments:

- Police support will be provided for HS busing elimination
- Administration will also help work on traffic issues
- Will continue to work on staff reductions for December meeting – Additional teachers will be reduced effective second semester

Board Comments:

Mrs. Nicole Roth –

- Glad to see staff working together and keeping a positive attitude in these tough times
- Good luck on Monday to the High School

Mr. Matt Satterwhite –

- Commend unions and administration for working through the process
- Available to help if needed

Mr. Brian Bagley –

- Appreciate creative thinking while working through the process

Mr. Mark Loth –

- Appreciate work of staff

Mr. Richard Wand –

- Echo comments of other board members

EXECUTIVE SESSION

Resolution #11-12-210.

Mr. Wand moves and Mrs. Roth seconds that the Board of Education enters into Executive Session for the purpose of:

X The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

_____ The purchase of property for public purposes or the sale of property at competitive bidding.

_____ Conference with the board's attorney to discuss matters which are the subject of pending or imminent court action.

_____ Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.

_____ Matters required to be kept confidential by federal law or rules or state statutes.

_____ Specialized details of security arrangements.

TIME IN: 7:40 p.m

All who entered the Executive Session returned to regular session at 9:14 p.m.

ADJOURNMENT

Resolution #11-12-211.

Mrs. Roth moves and Mr. Bagley seconds that the Board of Education meeting is hereby adjourned at 9:15 p.m.

AYES: Roth, Bagley, Loth, Satterwhite, Wand
The President declared the motion carried.

BOARD APPROVED: DECEMBER 18, 2012

